



| EMPLOYERS  | POES/MAJORS |             |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             | SKILL SETS |              |                       |                            |   | Designations |   |   |
|--|-------------|-------------|---------|----------|------------------------|---------------|----------------------|-------------------------------|-----------|-----------|---------|-------------------------------|---------|-----------|---------|----------------------|--------------------|---------|-----------------------|------------|-----------|-------------|--------------------------|------------|-------------------------|----------|------------|-------------|------------|--------------|-----------------------|----------------------------|---|--------------|---|---|
|  | Accounting  | Art History | Biology | Business | Biochemistry/Chemistry | Communication | Computer Science /IT | Digital/Integrated Media Arts | Economics | Education | English | Environmental Science/Studies | Finance | Fine Arts | Geology | Health Communication | Health Professions | History | International Studies | Management | Marketing | Mathematics | Peace & Conflict Studies | Philosophy | Physics and Engineering | Politics | Psychology | Social Work | Sociology  | Theater Arts | Wildlife Conservation | World Languages & Cultures |   |              |   |   |
| Fulton Financial Corporation/ Fulton Bank                | x           |             |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              |   |   |
| Girl Scouts Western PA                                   |             |             |         | x        |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              |   |   |
| Grier Summer   | x           |             |         | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x                  | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |   |   |
| Guthrie  | x           |             |         |          |                        | x             |                      |                               |           |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              |   |   |
| Harkins Builders, Inc.                                   | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x                  | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |   |   |
| Harrisburg City SD - Special Education Depart            |             |             |         |          |                        |               | x                    |                               |           |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   | x            | x |   |
| Harrisburg School District                               |             | x           | x       | x        |                        |               |                      |                               | x         |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              | x |   |
| Hershey Entertainment & Resorts                          | x           |             | x       | x        | x                      | x             | x                    |                               |           |           | x       |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   | x            | x |   |
| Home Instead Senior Care                                 |             |             |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              | x | x |
| Huntingdon Co. Child & Adult Development Corp.           |             |             |         |          |                        |               |                      | x                             |           |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              | x | x |
| Huntingdon Children's Services                           |             |             |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              |   | x |
| Huntingdon County Humane Society                         |             |             |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              |   | x |
| Huntingdon County Mapping Department                     |             |             |         |          |                        |               | x                    |                               |           |           | x       |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              | x |   |
| Huntingdon County Visitors Bureau                        | x           | x           | x       | x        | x                      | x             |                      |                               |           |           | x       |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              | x |   |
| IMPRESSIONS WHQ INC                                      |             |             |         |          |                        | x             | x                    |                               |           |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              | x |   |
| Isett Heritage Museum                                    | x           |             |         | x        |                        |               |                      |                               |           | x         |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              | x |   |
| J.B. Hunt Transport, Inc.                                |             | x           |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              | x |   |
| JFC Staffing Companies                                   |             |             | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x                  | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |   |   |
| Juniata Alumni Network                                   | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x                  | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |   |   |
| Kish Bank  | x           |             | x       | x        | x                      | x             | x                    | x                             |           |           | x       |                               |         |           |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   | x            |   |   |
| Lehigh Univ-Technical Entrepreneurship-Master's          | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x                  | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |   |   |
| Lincoln Caverns, Inc.                                    |             | x           |         | x        | x                      | x             |                      |                               | x         | x         | x       | x                             | x       | x         | x       | x                    | x                  | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |   |   |
| Market Resource Partners                                 | x           | x           | x       | x        | x                      | x             |                      |                               | x         |           |         |                               |         |           |         |                      |                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     | xx                         |   |              |   |   |
| Martin's Famous Pastry Shoppe, Inc.                      | x           |             | x       |          | x                      |               |                      |                               | x         |           |         |                               |         |           |         |                      | x                  | x       |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   | x            |   |   |
| Mid Penn Bank  | x           | x           | x       |          |                        |               |                      |                               | x         |           |         |                               |         |           |         |                      | x                  | x       |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   | x            |   |   |
| Mutual Benefit Group                                     |             |             |         |          |                        |               | x                    |                               |           |           |         |                               |         |           |         |                      |                    |         | x                     |            |           |             |                          |            |                         |          |            |             |            |              |                       | x                          | x | x            |   |   |
| NASCO, LLC   |             |             |         |          |                        | x             | x                    |                               |           |           |         |                               |         |           |         |                      |                    | x       | x                     |            |           |             |                          |            |                         |          |            |             |            | x            | x                     | x                          | x | x            |   |   |
| National Museum of Health and Medicine                   | x           |             |         | x        |                        |               |                      |                               |           |           |         | x                             | x       | x         |         |                      |                    |         |                       |            |           |             |                          |            |                         |          |            | x           | x          | x            | x                     | x                          | x |              |   |   |
| Naval Supply Systems Command                             | x           |             | x       |          | x                      | x             | x                    |                               | x         |           | x       |                               |         |           |         |                      | x                  | x       |                       |            |           |             |                          |            |                         |          | x          |             | x          | x            | x                     | x                          | x |              |   |   |
| New Story Schools and Services                           |             |             |         |          |                        |               |                      |                               | x         |           | x       |                               |         |           |         |                      | x                  | x       | x                     |            |           |             |                          |            |                         |          | x          |             | x          | x            | x                     | x                          | x |              |   |   |
| NOAA Commissioned Officer Corps                          |             | x           |         | x        |                        | x             |                      |                               | x         |           | x       |                               | x       |           | x       |                      | x                  |         | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |   |   |
| Northwestern Mutual                                      | x           |             | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x                  | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            |                       |                            |   |              |   |   |
| NPC, Inc.  | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x                  | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            |                       |                            |   |              |   |   |
| Office of Vocational Rehabilitation                      |             |             |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      | x                  |         | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x |              |   |   |
| PA Air National Guard                                    | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x                  | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            |                       |                            |   |              |   |   |
| PA Department of Conservation & Natural Resources (DCNR) | x           |             | x       |          | x                      |               |                      | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x                  | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |   |   |



| EMPLOYERS  | POES/MAJORS |             |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |         |                       |            |           |             |                          |            |                         |          |            |             | SKILL SETS |              |                       |                            |   | Designations |
|--|-------------|-------------|---------|----------|------------------------|---------------|----------------------|-------------------------------|-----------|-----------|---------|-------------------------------|---------|-----------|---------|----------------------|---------|-----------------------|------------|-----------|-------------|--------------------------|------------|-------------------------|----------|------------|-------------|------------|--------------|-----------------------|----------------------------|---|--------------|
|  | Accounting  | Art History | Biology | Business | Biochemistry/Chemistry | Communication | Computer Science /IT | Digital/Integrated Media Arts | Economics | Education | English | Environmental Science/Studies | Finance | Fine Arts | Geology | Health Communication | History | International Studies | Management | Marketing | Mathematics | Peace & Conflict Studies | Philosophy | Physics and Engineering | Politics | Psychology | Social Work | Sociology  | Theater Arts | Wildlife Conservation | World Languages & Cultures |   |              |
| PA Department of Corrections                           | x           | x           | x       | x        |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              |
| PA Department of Corrections                           |             |             |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              |
| SCI Huntingdon/Smithfield                              |             | x           |         |          |                        |               |                      |                               |           | x         |         |                               |         |           |         | x                    |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              |
| PA Department of Revenue, Bureau of Audits             | x           |             |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              |
| PA Department of Transportation (PennDOT)              | x           |             | x       | x        |                        |               |                      |                               |           |           | x       |                               |         |           |         |                      |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   | x            |
| PA Game Commission                                     |             |             | x       |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              |
| PA Lions Beacon Lodge Camp                             | x           |             |         |          |                        |               |                      |                               |           |           |         | x                             |         |           |         |                      |         |                       |            |           |             |                          |            |                         |          |            |             |            |              |                       |                            |   |              |
| PA State Police  | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |
| Peace Corps  |             | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |
| PMSC AmeriCorps  | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |
| Pressley Ridge   |             |             |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |         |                       |            |           |             |                          | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x |              |
| Primerica/Primerica Advisors                           | x           |             | x       | x        |                        |               |                      | x                             |           |           |         | x                             |         |           |         |                      |         |                       |            |           |             |                          | x          |                         |          |            |             |            |              | x                     | x                          | x |              |
| PSECU - Penn. State Employees Credit Union             | x           |             | x       | x        | x                      | x             | x                    |                               |           |           |         | x                             |         |           |         |                      |         |                       |            |           |             |                          | x          |                         |          | x          | x           | x          | x            | x                     | x                          | x |              |
| PULSE  | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |
| Pyramid Healthcare                                     |             |             |         |          |                        |               |                      |                               |           | x         |         |                               |         |           |         |                      |         |                       |            |           |             | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x |              |
| Raytheon   |             |             |         |          |                        | x             |                      |                               |           |           |         |                               |         |           |         |                      |         |                       |            |           |             | x                        |            |                         |          | x          | x           | x          | x            | x                     | x                          | x |              |
| Renewal by Andersen                                    | x           |             | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |
| Ricoh USA  |             | x           |         | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |
| Ritter Insurance Marketing                             | x           |             |         | x        |                        |               |                      |                               |           |           |         |                               |         |           |         |                      |         |                       |            |           | x           |                          |            |                         | x        |            |             | x          |              | x                     | x                          |   |              |
| Second Language Testing, Inc.                          |             |             |         |          |                        |               |                      | x                             |           |           |         |                               |         |           |         |                      |         |                       |            |           | x           |                          | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x |              |
| Skills of Central Pennsylvania                         |             |             |         |          |                        |               | x                    |                               |           |           |         |                               |         |           | x       |                      |         |                       |            |           | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x |              |
| SmartBrief   | x           | x           | x       | x        | x                      | x             | x                    |                               |           |           |         |                               |         |           |         |                      |         |                       |            | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x |              |
| Sourcerere   |             | x           |         | x        | x                      | x             | x                    |                               |           |           |         |                               |         |           |         | x                    |         |                       |            | x         |             |                          | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x |              |
| Spherion   | x           | x           | x       | x        | x                      | x             | x                    |                               |           |           |         |                               |         |           |         | x                    |         |                       | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x |              |
| Substitute Teacher Service                             | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |
| Synergy Environmental                                  |             |             | x       |          |                        |               |                      |                               |           |           | x       |                               |         | x         |         |                      |         | x                     |            | x         |             | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          |   |              |
| The Academy Schools                                    | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |
| The Hancock Group, Inc.                                | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |
| The Open Door  |             |             |         |          |                        |               | x                    |                               |           |           |         |                               |         |           | x       |                      |         | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x |              |
| Triad Engineering                                      |             |             |         |          |                        |               |                      |                               |           | x         |         |                               | x       |           |         | x                    |         |                       | x          |           | x           |                          | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x |              |
| TW Ponessa & Assoc. Counseling Services, Inc.          |             |             |         |          |                        |               |                      | x                             |           |           |         |                               | x       |           |         | x                    |         |                       | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x |              |
| U. S. Municipal  |             |             |         |          |                        |               |                      |                               |           |           |         |                               |         |           |         |                      | x       |                       |            |           | x           |                          | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x | x            |
| U.S. Army Corps of Engineers,<br>Raystown Lake Project |             | x           |         |          |                        |               |                      |                               |           |           |         |                               | x       |           | x       |                      |         | x                     |            |           | x           |                          | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          | x | x            |
| UniFirst Corporation                                   |             |             | x       |          | x                      | x             | x                    | x                             | x         | x         |         |                               | x       | x         | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          |   |              |
| United States Army - Altoona                           | x           | x           | x       | x        | x                      | x             | x                    | x                             | x         | x         | x       | x                             | x       | x         | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     |                            |   |              |
| United States Army Medical Recruiting                  |             | x           | x       | x        | x                      | x             | x                    |                               |           |           |         |                               | x       |           | x       | x                    | x       | x                     | x          | x         | x           | x                        | x          | x                       | x        | x          | x           | x          | x            | x                     | x                          |   |              |



