



Gain the knowledge and skills necessary to successfully lead an organization as you move into positions with more authority and responsibility. Develop and enhance your leadership skills for career growth in the for-profit, nonprofit, or public sectors. Acquire the technical expertise needed to develop strategy, gain knowledge of organizational behavior, improve your ability to communicate effectively with individuals and teams, and learn to make ethical decisions, plan strategically, and motivate members of your organization. The interdisciplinary structure of the Organizational Leadership master's degree program **features Juniata's distinctive expertise in conflict resolution**, which will enable you to earn a master's degree that focuses on conflict and change, social entrepreneurship, collaborative partnerships, and the ability to think broadly about leadership in for-profit, nonprofit, and public sectors.

## Highlights

### Demonstrated Success

Juniata College alumni have demonstrated success and strength in a variety of leadership and management roles (CEO, VP, Director) in different organizational contexts—corporations, government agencies, and nonprofit organizations. Many of these alumni leaders are active in Juniata life through their engagement on the Board of Trustees, Alumni Council, the Juniata Center for Entrepreneurial Leadership Board and various academic advisory boards. They also provide mentorship through guest lectures, one-on-one mentoring sessions, and informal conversations with faculty and current students. Many of these alumni have also pursued graduate degrees to help better prepare them for their current roles.

### Interdisciplinarity

The OL program is interdisciplinary in nature and includes study in business, math, communication, peace and conflict studies, ethics, and psychology. An interdisciplinary

approach enhances creative approaches to problem solving, analytic and critical thinking, and collaboration.

### Conflict Resolution Tools

Juniata has been known for its innovative and effective curriculum surrounding peace and conflict studies, as administered by the Baker Institute. Those skills are used daily by leaders in a wide variety of organizations and prove especially useful for those who hope to rise above conflict to inspire change and innovation.

## Faculty

Juniata's faculty have an extraordinary amount of professional experience. Our faculty have previously served as leaders of corporations and nonprofit organizations, worked for the largest accounting and management consulting firms in the world (KPMG, EY, PwC, Aon, etc.) and consulted



**Juniata College**

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# Master of Organizational Leadership (MOL)

## Online

### Earn the MOL in as little as one year

taking two to three courses per term. Part-time students can earn the degree in two years. Enter during any of five eight-week terms per year.

### The tuition rate is \$775 per credit

for the OL program. \*Tuition Rates are subject to change and are reviewed on a regular basis.

## Curriculum

Requires the completion of 30 credits. See course descriptions. Prerequisites include an earned bachelor's degree from an accredited institution. Full time students will be able to complete in one year. Part time students can earn an MOL in two years. Courses will be offered on an 8-week schedule. Develop and enhance your leadership skills for career growth in the for-profit, non-profit, or public sectors.

with social entrepreneurs, health care organizations, and governmental agencies. This professional experience brings with it access to professional networks for our students and the practical expertise students need to enhance their own careers.

## Our Graduate Students Thrive

Careers aren't shaped solely in classrooms. At Juniata College, we believe they're built with real-world experience, inspired by passion, and realized through hard work.

Graduate programs at Juniata College are offered with accessibility and versatility in mind.

- Many programs offer online learning components
- Juniata College Alums are offered a preferred rate
- Program requirements are 30-36 credit hours
- Financial aid is accessible
- Inquire about corporate partnerships

## Degree Synopsis

- 30 credits  
21 Core  
9 Elective
- Courses taught online.
- Prerequisites included an earned bachelor's degree from an accredited institution.

## Application Process

When you are ready to apply, complete online application at:

[apply.juniata.edu/apply](https://apply.juniata.edu/apply)

There is no application fee.



## Courses for Master of Organizational Leadership

Title	Number	Credits
<b>Core Courses</b>		
21st Century Leadership	ORG 502	3
Organizational Communication & Culture	ORG 510	3
Organizational Behavior	ORG 512	3
Conflict and Change	ORG 530	3
Professional Ethics & Social Responsibility	ORG 531	3
Human Resources & People Analytics	ORG 571	3
Capstone Experience or Master's Paper	ORG 595	3
<b>Elective Options</b>		
Quantitative Analysis and Research Methods	ORG 511	3
Strategic Marketing Management	ORG 520	3
Entrepreneurial Management	ORG 542	3
<b>Health Care Operations Coming Spring 2021</b>		

*\*\*Elective Course substitutions are possible based on students' interest and courses offered per term\*\**



**For more information,  
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[www.juniata.edu/gradprograms](https://www.juniata.edu/gradprograms)

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