

JUNIATA COLLEGE TAX-SHELTERED ANNUITY PLAN

**FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION**

JANUARY 1, 2013 AND DECEMBER 31, 2012

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Young, Oakes, Brown & Company, P.C.

Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

Board of Trustees, Participants, and Plan Administrator
Juniata College Tax-Sheltered Annuity Plan
1700 Moore Street
Huntingdon, PA 16652

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Juniata College Tax-Sheltered Annuity Plan (the "Plan"), which comprise the statement of net assets available for benefits as of January 1, 2013, and the related statement of changes in net assets available for benefits for the period ended January 1, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility for the 2013 Financial Statements

Our responsibility is to express an opinion on the 2013 financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the 2013 financial statements.

Auditor's Responsibility for the 2012 Financial Statements

Our responsibility is to express an opinion on the 2012 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion on the 2012 Financial Statements paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion and Disclaimer of Opinion on the 2012 Financial Statements

The financial statements of the Plan as of December 31, 2012, were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by Teachers Insurance and Annuity Association - College Retirement Equities Fund ("TIAA-CREF"), the trustee of the Plan. Their report, dated July 23, 2013, indicated that (a) because of the significance of the information that they did not audit, they were unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the Trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Opinion on the 2013 Financial Statements

In our opinion, the financial statements referred to in the first paragraph of Juniata College Tax-Sheltered Annuity Plan as of January 1, 2013, and for the period then ended, present fairly, in all material respects, the financial status of Juniata College Tax-Sheltered Annuity Plan as of January 1, 2013, and changes in its financial status for the period then ended in conformity with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audit of the Plan's financial statements as of and for the period ended January 1, 2013, was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) together referred to as "supplemental information," as of and for the period ended January 1, 2013, are presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the 2013 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Report on Form and Content of the 2013 Financial Statements in Compliance With DOL Rules and Regulations

The form and content of the information included in the 2013 financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Young, Baker, Brown & Company, P.C.

Altoona, Pennsylvania
September 25, 2014

JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF JANUARY 1, 2013 AND DECEMBER 31, 2012

	<u>2013</u>	<u>2012</u>
<u>Assets</u>		
Investments, at Fair Value	\$ 0	\$12,999,873
	<hr/>	<hr/>
TOTAL ASSETS	\$ 0	\$12,999,873
	<hr/>	<hr/>
<u>Liabilities</u>	\$ 0	\$ 0
	<hr/>	<hr/>
NET ASSETS AVAILABLE FOR BENEFITS	\$ 0	\$12,999,873
	<hr/> <hr/>	<hr/> <hr/>

See Accompanying Notes and Independent Auditor's Report

JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE PERIOD ENDED JANUARY 1, 2013

Additions to Net Assets Attributed to

Investment Income

Net Appreciation in Fair Value of Investments	\$ 0
Interest and Dividends	<u>0</u>
Total Investment Income	<u>\$ 0</u>

Contributions

Employer	\$ 0
Participant	0
Rollovers	<u>0</u>
Total Contributions	<u>\$ 0</u>

Total Additions	<u>\$ 0</u>
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Deductions from Net Assets Attributed to

Benefits Paid to Participants	<u>\$ 0</u>
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Net Increase in Net Assets Available for Benefits	\$ 0
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Transfer Out of Plan Assets Due to Merger	(12,999,873)
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Net Assets Available for Benefits

Beginning of Period	<u>12,999,873</u>
End of Period	<u>\$ 0</u>

See Accompanying Notes and Independent Auditor's Report

**JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
NOTES TO FINANCIAL STATEMENTS
JANUARY 1, 2013 AND DECEMBER 31, 2012**

Note 1: Description of Plan

The following description of Juniata College Tax-Sheltered Annuity Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all non-student employees of Juniata College (the "College"). Such employees become eligible once they meet certain service requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

On January 1, 2013, the Juniata College Tax-Sheltered Annuity Plan merged into the Juniata College Retirement Plan effective January 1, 2013. As a result, all investments were transferred from the Juniata College Tax-Sheltered Annuity Plan to the Juniata College Retirement Plan, which is shown on the Statement of Changes in Net Assets Available for Benefits.

Contributions

Each year, participants may contribute up to 100% of pretax annual compensation, as defined by the plan document, up to the maximum limits of the Internal Revenue Code ("IRC"). Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participant contributions to the Plan are recorded in the period that payroll deductions are made from participants. The College contributes 10% of the participant's compensation. Participants direct the investment of all contributions into various investment options offered by the Plan. Contributions are subject to certain limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions and allocation of (a) the College's contribution and (b) Plan earnings. Allocations are based on participant earnings or account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions and the College's contributions plus actual earnings thereon.

Payment of Benefits

On termination of service for any reason, a participant is eligible to receive the vested interest in his or her account in a lump sum or an annuity payment. The annuity option is available only if the vested interest exceeds \$5,000. In addition, the Plan allows for hardship distributions if certain criteria are met.

JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
NOTES TO FINANCIAL STATEMENTS
JANUARY 1, 2013 AND DECEMBER 31, 2012
(CONTINUED)

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statement of Net Assets Available for Benefits presents the contract value of the investment contracts, as contract value approximates fair value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Administration of Plan Assets

The Plan's assets are administrated under a contract with Teachers Insurance and Annuity Association - College Retirement Equities Fund ("TIAA-CREF"), the trustee of the Plan. The trustee invests funds received from contributions, investment sales, interest, and dividend income and makes distributions to participants. Certain administrative expenses of maintaining the Plan are paid by the College.

Payment of Benefits

Benefits are recorded when paid.

JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
NOTES TO FINANCIAL STATEMENTS
JANUARY 1, 2013 AND DECEMBER 31, 2012
(CONTINUED)

Note 3: Fair Value Measurements

The Plan measures its investments at fair value on a recurring basis in accordance with accounting principles generally accepted in the United States of America. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The framework that the authoritative guidance establishes for measuring fair value includes a hierarchy used to classify the inputs used in measuring fair value. The hierarchy prioritizes the inputs used in determining valuations into three levels. The level in the fair value hierarchy within which the fair value measurement falls is determined based on the lowest level input that is significant to the fair value measurement. The levels of the fair value hierarchy are as follows:

Level 1

Fair value is based on unadjusted quoted prices in active markets that are accessible to the Plan for identical assets. These generally provide the most reliable evidence and are used to measure fair value whenever available.

Level 2

Fair value is based on significant inputs, other than Level 1 inputs, that are observable either directly or indirectly for substantially the full term of the asset through corroboration with observable market data. Level 2 inputs include quoted market prices in active markets for similar assets or liabilities, quoted market prices in inactive markets for identical or similar assets, and other observable inputs.

Level 3

Fair value would be based on significant unobservable inputs. Examples of valuation methodologies that would result in Level 3 classification include option pricing models discounted cash flows, and similar techniques.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at January 1, 2013 and December 31, 2012.

The registered investment companies funds are valued based on the net asset value per unit of participation in the fund. There are no unfunded commitments or significant redemption restrictions.

- Domestic equity funds objectives are for long-term rates of return from a diversified portfolio of common stock. The funds invest in domestic industries common stock linked to public indexes or provide for exceptional growth; comprised of technology, consumer products and services, manufacturing and materials, healthcare, financial, energy, utilities, and short-term investments.

JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
NOTES TO FINANCIAL STATEMENTS
JANUARY 1, 2013 AND DECEMBER 31, 2012
(CONTINUED)

Note 3: Fair Value Measurements (Continued)

- Fixed income funds objectives are for long-term rates of return consistent with preserving capital. The funds invest in mortgage-backed securities, corporate bonds, U.S. treasury securities, foreign government and corporate bonds denominated in U.S. dollars, U.S. agency securities, commercial mortgage-backed securities, asset-backed securities and short-term investments.
- International equity fund objective is for favorable long-term rates of return from a diversified portfolio of common stock that consists primarily of foreign and domestic common stocks. The fund invests in domestic and foreign industries; comprised of technology, consumer products and services, manufacturing and materials, healthcare, financial, energy, utilities, and short-term investments.
- Index fund objective is for long-term rates of return and stable income through diversification. The fund invests in a diversified set of domestic and foreign stocks and other equity secure bonds and other fixed-income securities, as well as money market instruments and other short-term debt instruments.
- The money market fund objective is for high current income consistent with maintaining liquidity and preserving capital. The fund is not insured by the Federal Deposit Insurance Corporation or any other government agency. As of January 1, 2013 and December 31, 2012, the portfolio included commercial paper, U.S. government and government agency obligations, certificates of deposits, floating-rate securities, U.S. agency, bankers acceptances, and medium-term bonds and notes.

The pooled separate account real estate fund is valued based on the net asset value per unit of participation in the fund and has no unfunded commitments or significant redemption restrictions. The fund objective is for long-term returns through rental income and appreciation of real estate investments owned in the fund. The fund invests in real property and short-term high quality investments to maintain liquidity to guarantee redemption requests. At January 1, 2013 and December 31, 2012, the fund held real estate property investments (including interests in real estate related joint ventures) representing 75.2% of the investment portfolio, investments in REIT equity securities representing 7.8% of the investment portfolio, real estate limited partnerships representing 2.0% of the investment portfolio, U.S. treasury securities representing 8.0% of the investment portfolio and government agency notes representing 7.0% of the investment portfolio.

The real properties consist of office, apartment, industrial, retail and storage facility classifications located in all major regions within the United States and internationally located in the United Kingdom and France. The values of the properties held in the fund are based on professional opinions and appraisals which incorporate valuation methodologies to determine fair value including cash flows models, market models and other similar techniques. The short term investments are valued based on quoted prices on the active market for similar assets which the securities trade.

JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
NOTES TO FINANCIAL STATEMENTS
JANUARY 1, 2013 AND DECEMBER 31, 2012
(CONTINUED)

Note 3: Fair Value Measurements (Continued)

The guaranteed annuity contract consists of the TIAA Traditional Annuity Account ("TIAA Account"). The TIAA Account is reported at contract value, which approximates fair value, based on TIAA-CREF's ability to pay the guaranteed claims in accordance with the terms of the contract. As of January 1, 2013 and December 31, 2012, TIAA-CREF's credit ratings were as follows: A++ by A.M. Best Company, AAA by Fitch Ratings, Aaa by Moody's Investors Service and AA+ by Standard & Poor's. Management believes the credit ratings of TIAA-CREF as of the measurement date uphold the TIAA Account's ability to meet obligations set forth in the contracts.

Contract value is the aggregation of contributions, plus interest, less withdrawals, if any. Crediting rates are a combination of a guaranteed rate and an annually established discretionary rate. Additionally, the discretionary rate applied to contributions received during a reporting period may vary from the discretionary rate applied to account balances at the end of the prior reporting period. Contract value approximates a discounted cash flow value calculated using an appropriate risk-adjusted market discount rate which correlates closely with the TIAA Account's historical crediting rates.

The TIAA Account has redemption restrictions based on the terms of the underlying contract selected by the participant, see Note 5 for a discussion of restrictions, and is an unfunded commitment as claims against the contracts are solely supported by TIAA-CREF's ability to pay on such claims. The redemption restrictions do not have a material impact on the contract value of the TIAA Account.

The preceding methods described may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables summarize the assets measured by level with the fair value hierarchy on a recurring basis for the Plan as of January 1, 2013 and December 31, 2012:

Assets at Fair Value as of January 1, 2013

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered Investment Companies:				
Domestic Equity Funds	\$0	\$ 0	\$ 0	\$ 0
Index Funds	0	0	0	0
Fixed Income Funds	0	0	0	0
International Equity Funds	0	0	0	0
Money Market Funds	0	0	0	0
Pooled Separate Account:				
TIAA Real Estate Fund	0	0	0	0
Guaranteed Annuity Contract:				
TIAA Traditional	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	\$0	\$ 0	\$ 0	\$ 0
	=	=	=	=

**JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
NOTES TO FINANCIAL STATEMENTS
JANUARY 1, 2013 AND DECEMBER 31, 2012
(CONTINUED)**

Note 3: Fair Value Measurements (Continued)

Assets at Fair Value as of December 31, 2012

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered Investment Companies:				
Domestic Equity Funds	\$0	\$ 5,044,670	\$ 0	\$ 5,044,670
Index Funds	0	1,529,115	0	1,529,115
Fixed Income Funds	0	1,085,616	0	1,085,616
International Equity Funds	0	957,632	0	957,632
Money Market Funds	0	224,827	0	224,827
Pooled Separate Account:				
TIAA Real Estate Fund	0	478,224	0	478,224
Guaranteed Annuity Contract:				
TIAA Traditional	0	0	3,679,789	3,679,789
	\$0	\$ 9,320,084	\$ 3,679,789	\$12,999,873

The following table summarizes instruments using significant unobservable inputs (Level 3) at January 1, 2013 and December 31, 2012:

	<u>January 1, 2013 TIAA Traditional Annuity Account</u>	<u>2012 TIAA Traditional Annuity Account</u>
<u>Balance</u> - Beginning of Year	\$ 3,679,789	\$ 3,155,855
Interest Credit	0	115,575
Purchases and Issuances	0	552,013
Sales and Repayments	0	(143,654)
Transfer Out of Plan Assets Due to Merger	(3,679,789)	0
<u>Balance</u> - End of Period/Year	\$ 0	\$ 3,679,789

**Quantitative Information about Significant Unobservable Inputs Used in
Level 3 Fair Value Measurements**

The following table represents the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

January 1, 2013 and December 31, 2012

<u>Instrument</u>	<u>Fair Value</u>	<u>Principal Valuation Technique</u>	<u>Unobservable Inputs</u>	<u>Range of Significant Input Values</u>
Guaranteed Annuity Contract	\$ 0	Discounted Cash Flow	Risk-Adjusted Discount Rate	RA - 3.00% - 5.00% SRA - 3.00% - 4.25% GRA - 3.00% - 5.00% SGRA - 3.00% - 4.25% RC - 3.30% - 5.35% RCP - 2.55% - 4.60%

**JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
NOTES TO FINANCIAL STATEMENTS
JANUARY 1, 2013 AND DECEMBER 31, 2012
(CONTINUED)**

Note 4: Investments

The following presents investments that represent 5% or more of the Plan's net assets available for benefits at January 1, 2013 and December 31, 2012:

	<u>January 1, 2013</u>	<u>December 31, 2012</u>
TIAA Traditional Annuity	*	\$3,679,789
CREF Stock	*	2,991,280
CREF Bond Market	*	702,484
CREF Growth	*	674,708
CREF Social Choice	*	653,630

* Plan had no investment as of January 1, 2013.

Note 5: Annuity Contract with Insurance Company

The Plan offers the option to invest in a guaranteed annuity contract, TIAA Account, with TIAA-CREF, an insurance company. Contributions are maintained in a general account which is credited with earnings based on a guaranteed rate of return determined by TIAA-CREF.

The guaranteed annuity contract of the issuer is a contractual obligation to repay the principal and a specified interest rate that is guaranteed to the Plan.

Plan participants entered into these contractual agreements with TIAA-CREF through the Plan by selecting a TIAA Account. Participants of the Plan may invest in the following transitional accounts: Retirement Annuity ("RA"), Group Retirement Annuity ("GRA"), Supplemental Retirement Annuity ("SRA"), Supplemental Group Retirement Annuity ("SGRA"), Retirement Choice ("RC") and Retirement Choice Plus ("RCP") which has varying withdrawal options and distributions.

As described in Note 2, because the GRA, SRA, SGRA, RC and RCP are fully-benefit responsive guaranteed contracts, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. Contract value, as reported to the Plan by TIAA-CREF, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses.

The RA is a non-benefit responsive guaranteed contract is valued based upon the TIAA-CREF's quoted redemption value of contract owned by the Plan participant at year end.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon by the issuer, which will not be less than zero percent. Such interest rates are reviewed on an annual basis for resetting.

**JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
NOTES TO FINANCIAL STATEMENTS
JANUARY 1, 2013 AND DECEMBER 31, 2012
(CONTINUED)**

Note 5: Annuity Contract with Insurance Company (Continued)

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the plan document (including complete or partial plan termination or merger with another plan), (2) changes to plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any provisions of ERISA.

The plan administrator does not believe that the occurrence of any such events, which would limit the Plan's ability to transact at contract value with participants, is probable.

The TIAA Account is single group annuity contracts with a fixed rate of interest. Interest is credited to TIAA Account and accumulations include a guaranteed rate, plus discretionary additional amounts determined annually by the TIAA-CREF Board of Trustees. The additional amounts, when declared, remain in effect through the "declaration year," which begins each March 1. The guaranteed annual interest rate is 3% for all premiums remitted since 1979 under all TIAA Account accumulating contracts with the exception of the RC and RCP annuities. For the RC and RCP annuities, the guaranteed rate is between 1% and 3% and is specified in the contract. They are not a portfolio of contracts whose yields are based on changes in fair value of underlying assets, therefore the average yield earned by the Plan is the interest earned on the group annuity contracts. The TIAA Account does not permit TIAA-CREF to terminate the agreement prior to the scheduled maturity date.

The following table summarizes the crediting interest rates at January 1, 2013 and December 31, 2012:

TIAA Account Annuity Contract

	<u>01/01/13</u>	<u>12/31/13</u>
Retirement Annuity (RA)	3.25%	3.25%
Group Retirement Annuity (GRA)	3.25	3.25
Supplemental Retirement Annuity (SRA)	3.00	3.00
Supplemental Group Retirement Annuity (SGRA)	3.00	3.00
Retirement Choice (RC)	3.60	3.60
Retirement Choice Plus (RCP)	2.85	2.85

Note 6: Related Party Transactions

Certain of the Plan's investments are managed by the trustee, and therefore, these transactions qualify as party-in-interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the College. No such officer or employee receives compensation from the Plan.

**JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
NOTES TO FINANCIAL STATEMENTS
JANUARY 1, 2013 AND DECEMBER 31, 2012
(CONTINUED)**

Note 7: Plan Termination

On January 1, 2013, the Juniata College Tax-Sheltered Annuity Plan merged into the Juniata College Retirement Plan effective January 1, 2013. As a result, all investments were transferred from the Juniata College Tax-Sheltered Annuity Plan to the Juniata College Retirement Plan, which is shown on the Statement of Changes in Net Assets Available for Benefits.

Note 8: Tax Status and Contingencies

The Plan has been designed to qualify under Section 403(b) of the IRC and therefore, it is not currently eligible to receive a determination letter from the Internal Revenue Service ("IRS"). Effective April 2013, the IRS implemented a program for 403(b) plans; the Plan will comply accordingly. The plan administrator believes the Plan is operating in accordance with the applicable requirements of Section 403(b) of the IRC and therefore believes the Plan is qualified and the rated custodial accounts are tax-exempt.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of January 1, 2013, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2010.

Due to the merger of Juniata College Tax-Sheltered Annuity Plan into the Juniata College Retirement Plan with an effective date of January 1, 2013 the corresponding IRS required 5500 filing was not done timely. Plan management and the plan administrator are taking steps to correct the issue; however, as of our report date the filing has not been completed. The liability for this contingency will be assumed by the plan sponsor and, therefore, there is no liability recorded as of January 1, 2013.

Note 9: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investments securities will occur in the near term and those changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

**JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
NOTES TO FINANCIAL STATEMENTS
JANUARY 1, 2013 AND DECEMBER 31, 2012
(CONTINUED)**

Note 10: Information Certified by Trustee

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2012. Accordingly, TIAA-CREF, the trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statement of Net Assets Available for Benefits as of December 31, 2012, the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2012, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2012.

Note 11: Subsequent Events

In preparing these financial statements, management has evaluated events and transactions for recognition or disclosure through September 25, 2014, the date the financial statements were available to be issued.

Plan management and the plan administrator have identified that the required IRS 5500 filing has not been timely (see Note 8).

JUNIATA COLLEGE
TAX-SHELTERED ANNUITY PLAN
EIN 23-1352652 - PLAN NUMBER 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
PERIOD ENDED JANUARY 1, 2013

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue (b)</u>	<u>Description of Investment</u>	<u>Cost</u>	<u>Current Value</u>
			\$0	\$0
			=	=

* A party-in-interest as defined by ERISA.

** Participant directed investment; cost not required to be reported.